



BRAG Sheet

WHAT DOES YOUR UNION DO FOR YOU?

<u>Benefits</u>	<u>Achievements</u>	<u>Resources</u>	<u>Goals</u>
<ul style="list-style-type: none"> • Support and protection of your professional rights (teachers, educator specialists and IAs) as a Sharon Employee, both through collective bargaining and on an individual, as-needed basis. • Salary and benefits negotiation • Access to MTA legal services as needed • Insurance: Home, auto, life etc. • Discounts on goods and services • Weingarten Rights: Your right to have representation in any meeting with Administration • Through NCTA: affordable PD, scholarships for teachers, classroom grants, and the annual banquet and recognition of colleagues 	<ul style="list-style-type: none"> • Contract negotiations in the last round lead to increases in pay for all • Elementary teachers' hours were not changed in the contract • SHS teachers teach only four classes because your union won this and has fought to protect it! • Calendar Arbitration Win!! • Teacher evaluation concerns addressed by Superintendent (ongoing) • STA Website • Along with other MTA locals we defeated Ballot Question 2! 	<ul style="list-style-type: none"> • Building Representatives whose job it is to protect your rights • Ongoing PD opportunities--STA Summer Conference • Certification and Licensure assistance • Informational building and district meetings • Publications • Robust grievance protocols as needed • Connections to hundreds of other public school locals 	<ul style="list-style-type: none"> • ALL IN Campaign: Protect the future of our unions from impact of the upcoming Supreme Court decision. If the the right to collect "fair share" fees from non-members is stripped, we must maintain our numbers and participation in the STA through education and conversation. • Keep our public schools alive and relevant amidst the push for charter schools • Minimize the impact of standardized testing on classroom instruction (support for <i>Less Testing, More Learning</i> committee) • Improving work, health and safety conditions in school buildings.